

Certified Agile Leadership for Organizations - IBF Assessment

Total points 10/10 ?

Thank you for attending the 1 Day Certified Agile Leadership for Organizations Course. This assessment is part of the requirements for attending courses funded by IBF.

Course Date : 02 Apr 2022

Duration: 30 Minutes

Total Marks - 10

Closed Book

Marking Scheme:

- One mark for each correct answer
- (No negative marking) - Zero mark deducted for every incorrectly answered
- Passing Mark - 6 marks

Please complete the below assessment.

Email *

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Full Name in NRIC *

Tay Yew Kian Bernard

✓ 1. What are the pillars of Scrum? *

1/1

- ☐ Transparency
- ☐ Inspection
- ☐ Adaptation
- ☒ All of the above



✓ 2. What is Scrum? *

1/1

- ☐ Is a lightweight framework based on agile principles and value



- ☐ Helps people, teams and organizations generate value through adaptive solutions for complex problems
- ☐ Is founded on empiricism and lean thinking. Empiricism
- ☒ All of the above



✓ 3. In applying the principles of agile to your own leadership journey which 1/1 of the following might you do? *

- ☐ Get as much feedback on your agile leadership style as you can, and as often as you can
- ☐ Break down your agile leadership journey into small steps
- ☐ Test, refine and re-test changes in your behaviour as an agile leader
- ☒ All of the above



✓ 4. As a department leader, which of the following is likely to have the biggest positive impact in enhancing agility amongst your department team members? 1/1 *

- ☒ Setup lightweight processes which reduces or removes bureaucracy and increases transparency
- ☐ Fire people that are not aligned with the new way of working



- ☐ Maintain status quo
- ☐ All of the above

✓ 5. In today's age of Agile, for companies to be able to compete effectively in a technology driven hyper competitive business environment, what is/are the major risks for an organisation adopting agile? * 1/1

- ☐ Agile adoption with a primary focus on cost saving
- ☐ Forcing agile across all areas of the organisation regardless of context
- ☐ Consultants rather than leaders leading the change management journey
- ☒ All the above



✓ 6. As a leader, what is a good starting point to bring about a change in your department or organization that involves several teams and has a significant potential business impact? * 1/1

- ☐ Increase documentation and meetings to deliver Agile



- ☐ Change the processes and ask Project Managers to enforce them
- ☐ Maintain status quo
- ☒ As a leader understand the WHY and communicate the same with your teams ✓

✓ 7. Which is the LEAST important in starting an agile transformation? * 1/1

- ☐ Engaged Leaders with teams
- ☐ Organisational culture
- ☒ Having an existing Waterfall processes ✓
- ☐ Appropriate software

✓ 8. Which one is a characteristic of an agile team? * 1/1

- ☒ Focus on value creation ✓
- ☐ Siloed teams
- ☐ Detail instructions on how to do the work
- ☐ All team members are co-located



✓ 9. Agile Organisational culture comes from *

1/1

- ☒ The leadership
- ☐ A book
- ☐ The market
- ☐ The type of work people do



✓ 10. Which of these profiles of Organisational is best aligned to an agile culture? *

1/1

- ☐ Command & control, hierarchy, formal roles, stability & predictability, authority
- ☒ Culture of self-management, networks of motivated people, decentralised (shared) power, wholeness & adaptability
- ☐ Achievement, Innovation, Accountability, Meritocracy, predictability, and control
- ☐ None of the above





NONE OF THE ABOVE

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